



Government of Nepal
Ministry of Physical Infrastructure and Transport (MoPIT)
Department of Roads (DoR)
and
Ministry of Industry, Commerce and Supplies (MoICS)
and
Ministry of Forests and Environment (MoFE)

BBIN Regional Transport and Trade Facilitation Program -
NEPAL Phase 1

ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)

April 2022

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Government of Nepal (GoN) will implement the **BBIN Regional Transport and Trade Facilitation Program - NEPAL Phase 1** (the Project), with the involvement of Ministry of Physical Infrastructure and Transport (MoPIT) through the Department of Roads (DoR), Ministry of Industry, Commerce and Supply (MoICS), and Ministry of Forests and Environment (MoFE) as set out in the Financing Agreement. The International Development Association (the Association) has agreed to provide the original financing (P177902) for the Project, as set out in the referred agreement(s).
2. The Borrower shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Financing Agreement and the Project Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement(s).
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Borrower shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring, and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Borrower, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Borrower and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Borrower Secretary of the Ministry of Finance. The Borrower shall promptly disclose the updated ESCP.

| MATERIAL MEASURES AND ACTIONS | | TIMEFRAME | RESPONSIBLE ENTITY |
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| MONITORING AND REPORTING | | | |
| A | <p>REGULAR REPORTING</p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s).</p> | <p>Submit quarterly reports to Association throughout Project implementation, commencing three months after the project Effective Date. Submit each report to the Association no later than 30 days after the end of each reporting period.</p> | <p><i>Project Director, DoR-DCID</i> <i>Project Director, MoICS</i> <i>Project Director, MoFE</i></p> |
| B | <p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury [specify other examples of incidents and accidents, as appropriate for the type of operation]. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the Association’s request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p> | <p>Notify the Association no later than 48 hours after learning of the incident or accident.</p> <p>Provide subsequent incident investigation report with corrective measures to the Association within 30 days from the time the incident was reported to the World Bank.</p> | <p><i>Project Director, DoR-DCID</i> <i>Project Director, MoICS</i> <i>Project Director, MoFE</i></p> |
| C | <p>CONTRACTORS’ MONTHLY REPORTS</p> <p>Require contractors, supervising firms and service providers to provide monthly monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents and contracts, and submit such reports to the Association.</p> | <p>Submit the monthly reports to the Association.</p> | <p><i>Project Director, DoR-DCID</i> <i>Project Director, MoICS</i> <i>Project Director, MoFE</i> <i>Project Contractors</i> <i>Design and Supervising Consultants</i></p> |
| ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS | | | |

| MATERIAL MEASURES AND ACTIONS | TIMEFRAME | RESPONSIBLE ENTITY |
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| <p>1.1 ORGANIZATIONAL STRUCTURE</p> <p>a. Establish and maintain PCUs with qualified staff and resources to support management of ESHS risks and impacts of the Project including, an environmental specialist, a social specialist and an occupational health and safety specialist for DoR-DCID, an environmental specialist and a social specialist for MoFE, and one environmental and social specialist in MoICS.</p> <p>b. Contractors for BG road, GC road, the green resilient urban bridge and green resilient highway corridor investments will be required to recruit an Environmental, Health, and Safety Manager or OHS Officer/Supervisor, who will be responsible for implementing the contractors’ environmental, health and safety responsibilities, and liaising with government agencies. The contractors will also be required to have adequate environmental, social, health, and safety staff.</p> <p>c. Design and Construction Supervision Consultants hired by PCUs will be required to have qualified environmental and social staff in the team to supervise and monitor implementation of the ESCP and other plans committed in this ESCP. Such staff should include an environmental specialist, a social development specialist and a health and safety specialist for DoR-DCID, an environmental specialist and a social specialist for MoFE, and one environmental and social specialist for MoICS.</p> | <p>a. Establish and maintain PCUs as set out in the financial agreement, including three specialists (one environmental specialist, a social specialist and an OHS specialist) and other additional staff as needed at PCUs at DoR-DCID, and two specialists (one environmental specialist and a social specialist) at MoFE, and one environmental and social specialist at MoICS within four months after signing of financial agreement, and thereafter maintain these positions throughout Project implementation.</p> <p>b. Prior to commencement of civil works and maintained throughout the contract period</p> <p>c. Prior to commencement of civil works and maintained throughout the contract period</p> | <p><i>Project Director, DoR-DCID</i></p> <p><i>Project Director, MoICS</i></p> <p><i>Project Director, MoFE</i></p> <p><i>Project Contractors</i></p> <p><i>Design and Supervising Consultants</i></p> |
| <p>1.2 ENVIRONMENTAL AND SOCIAL INSTRUMENTS</p> <p>a. Screen the proposed sub-projects under Component 1 and 2 of the Project in accordance with the project ESMF and, where relevant, prepare corresponding Environmental and Social Impact Assessment (ESIA), and/or Environmental and Social Management Plan (ESMP) including Critical Habitat Assessment (CHA), for the sub-projects, and/or other thematic assessment/management plans as necessary, consistent with the relevant ESSs, and adopt and implement thereafter.</p> | <p>a. An ESIA for BG road has been prepared, disclosed and consulted upon. For other sub-projects, prepare the ESIA and/or ESMP prior to the commencement of tendering works for the relevant activities, and thereafter implement the ESIA and ESMP throughout Project implementation.</p> | <p><i>Project Director, DoR-DCID</i></p> <p><i>Project Director, MoFE</i></p> <p><i>ESIA consultants</i></p> |

| MATERIAL MEASURES AND ACTIONS | | TIMEFRAME | RESPONSIBLE ENTITY |
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| | <p>b. Prepare an Environmental and Social Management Framework (ESMF) for the Project, consistent with the relevant ESSs, and implement ESMF throughout Project implementation.</p> | <p>b. An ESMF has been prepared, disclosed and consulted upon. Implement the ESMF throughout Project implementation.</p> | <p><i>Project Director, DoR-DCID</i></p> <p><i>Project Director, MoICS</i></p> <p><i>Project Director, MoFE</i></p> <p><i>ESIA consultants</i></p> |
| 1.3 | <p>MANAGEMENT OF CONTRACTORS</p> <p>a. Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant ESMPs, the Labor Management Procedures, Occupational Health and Safety Management Plan, Community Health and Safety Plan, Waste Management Plan, Traffic Management Plan, Emergency Response Plan, GRM and code of conduct, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.</p> <p>b. Contractors for BG road, GC road and a Green resilient urban bridge and green resilient highway corridor investments will be required to prepare Contractors-ESMP and related plans such as Traffic Management Plan, Occupational Health and Safety Plan, Workers’ Camp Management Plan, SEA/SH Action Plan, Waste Management Plan, Community Health and Safety Plan, Labor Management Plan, Emergency Response Plan etc. to be submitted to and reviewed by the CSC and approved by the PCU and the World Bank.</p> | <p>a. During preparation of bidding documents but prior to issuance of EOI notice for contractors; and thereafter Supervise contractors throughout Project implementation.</p> <p>b. Prior to site mobilization.</p> | <p><i>Project Director, DoR-DCID</i></p> <p><i>Project Director, MoFE</i></p> <p><i>Project Contractor(s)</i></p> |
| 1.4 | <p>TECHNICAL ASSISTANCE</p> <p>Ensure that the consultancies, studies (including technical, feasibility studies, if applicable), capacity building, training, and any other technical assistance activities under the Project, including, inter alia, the detailed design of upgrading works for the EWH section from Gorusinghe to Chanauta, the required technical and climate studies (including detailed design studies) for relevant sections of the EWH under the MPA</p> | <p>Throughout Project implementation.</p> | <p><i>Project Director, DoR-DCID</i></p> <p><i>Project Director, MoICS</i></p> <p><i>Project Director, MoFE</i></p> <p><i>ESIA Consultants</i></p> |

| MATERIAL MEASURES AND ACTIONS | | TIMEFRAME | RESPONSIBLE ENTITY |
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| | Program in Nepal (i.e., up to Gaddachauki), feasibility studies for new laboratories/warehouses, and preparation of relevant ESIA/ESMPs preparation are carried out in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference. | | <i>Design and Supervising Consultants</i> |
| 1.5 | <p>CONTINGENT EMERGENCY RESPONSE FINANCING</p> <p>a) Ensure that the Contingent Emergency Response (CER) Implementation Plan includes a description of the ESHS assessment and management for the implementation Component 4 Contingency Emergency Response, in accordance with the ESSs.</p> <p>b) Adopt any environmental and social (E&S) instruments which may be required for activities under Component 4 Contingency Emergency Response of the Project, in accordance with the Contingent Emergency Response (CER) Implementation Plan and CERC-ESMF and the ESSs, and thereafter implement the measures and actions required under said E&S instruments, within the timeframes specified in said E&S instruments.</p> | <p>a) The adoption of the Contingent Emergency Response (CER) Implementation Plan in form and substance acceptable to the Association is a withdrawal condition under Financing Agreement for the Project.</p> <p>b) Adopt any required E&S instrument and include it as part of the respective bidding process, if applicable, and in any case, before the carrying out of the relevant Project activities for which the E&S instrument is required. Implement the E&S instruments in accordance with their terms, throughout Project implementation.</p> | <p><i>Project Director, DoR-DCID</i></p> <p><i>Project Director, MoICS</i></p> <p><i>Project Director, MoFE</i></p> |
| ESS 2: LABOR AND WORKING CONDITIONS | | | |
| 2.1 | <p>LABOR MANAGEMENT PROCEDURES</p> <p>Adopt and implement the Labor Management Procedures (LMP) for the Project, including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms.</p> | <p>LMP has been prepared, consulted upon and disclosed.</p> <p>Adopt the LMP at project proposal, and thereafter implement the LMP throughout Project implementation.</p> | <p><i>Project Director, DoR-DCID</i></p> <p><i>Project Director, MoICS</i></p> <p><i>Project Director, MoFE</i></p> |

| MATERIAL MEASURES AND ACTIONS | | TIMEFRAME | RESPONSIBLE ENTITY |
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| 2.2 | <p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.</p> | <p>The Project LMP includes procedures for workers GRM. The GRM will be operationalized prior to engaging Project workers and thereafter maintain and operate it throughout Project implementation. A separate GRM will be constituted to address SEA/SH risks.</p> | <p><i>Project Director, DoR-DCID</i></p> <p><i>Project Director, MoICS</i></p> <p><i>Project Director, MoFE</i></p> <p><i>Project Contractor(s)</i></p> |
| 2.3 | <p>OHS MEASURES</p> <p>Prepare, adopt, and implement occupational, health and safety (OHS) measures specified in the LMP and OHS Management Plan for all contracts.</p> | <p>LMP will be prepared prior to the project appraisal and to be maintained throughout Project implementation.</p> <p>The OHSMP will be prepared prior to contractor’ mobilization and thereafter implemented throughout the subproject implementation.</p> | <p><i>Project Director, DoR-DCID</i></p> <p><i>Project Director, MoICS</i></p> <p><i>Project Director, MoFE</i></p> <p><i>Design and Supervising Consultants</i></p> <p><i>Project Contractor(s) and Sub-contractor(s)</i></p> |
| ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT | | | |
| 3.1 | <p>WASTE MANAGEMENT PLAN</p> <p>Prepare, adopt and implement a Waste Management Plan (WMP) in C-ESMPs, to manage hazardous and non-hazardous wastes, consistent with ESS3.</p> | <p>Prior to contractors’ mobilization</p> | <p><i>Project Contractor(s) and Sub-contractor(s)</i></p> <p><i>Design and Supervising Consultants.</i></p> <p><i>Project Directors, DoR-DCID</i></p> <p><i>Project Director, MoFE</i></p> |
| 3.2 | <p>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</p> <p>Incorporate resource efficiency and pollution prevention and management measures in the C-ESMPs to be prepared under action 1.3 above.</p> | <p>Prior to contractors’ mobilization</p> | <p><i>Project Contractor(s) and Sub-contractor(s),</i></p> <p><i>Design and Supervision Consultants</i></p> |
| ESS 4: COMMUNITY HEALTH AND SAFETY | | | |

| MATERIAL MEASURES AND ACTIONS | | TIMEFRAME | RESPONSIBLE ENTITY |
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| 4.1 | <p>TRAFFIC AND ROAD SAFETY</p> <p>Prepare, adopt and implement a Traffic Management Plan in C-ESMPs as required in the ESMP to be prepared under action 1.3 above.</p> | Prior to contractors’ mobilization and thereafter implement the measures throughout the subproject implementation. | <p><i>Project Contractor(s) and Sub-contractor(s), Design and Supervising Consultants.</i></p> <p><i>Project Directors, DoR-DCID</i></p> <p><i>Project Director, MoFE</i></p> |
| 4.2 | <p>COMMUNITY HEALTH AND SAFETY</p> <p>Assess and manage specific risks and impacts to the community arising from BG road, GC road, Green resilient bridge and green resilient highway corridor investments, including, inter alia, behavior of Project workers and risks of labor influx, and include mitigation measures in the C-ESMPs to be prepared in accordance with the ESMP, in a manner acceptable to the Bank.</p> | Prior to contractors’ mobilization. | <p><i>Contractor and Sub-contractor, CSC,</i></p> <p><i>Project Directors, DoR-DCID</i></p> <p><i>Project Director, MoFE</i></p> |
| 4.3 | <p>SEA AND SH RISKS</p> <p>Adopt and implement a SEA/SH Action Plan [e.g., as part of the ESMPs], to assess and manage the risks of SEA and SH.</p> | SEA/SH Action plan has been drafted. The plan will be Finalized by completion of Appraisal; and thereafter implement the SEA/SH Action Plan throughout Project implementation. | <p><i>Project Director, DoR-DCID</i></p> <p><i>Project Director, MoICS</i></p> <p><i>Project Director, MoFE</i></p> <p><i>Design and Supervision Consultants</i></p> |
| 4.4 | <p>EMERGENCY RESPONSE MEASURES</p> <p>Prepare, adopt, and implement measures to address emergency events, if recommended by subproject specific E&S assessment/ ESIA, as part of subproject specific ESMPs for implementation.</p> | Prior to contractors’ mobilization and thereafter implement the measures throughout the subproject implementation. | <p><i>Project Director, DoR-DCID</i></p> <p><i>Project Director, MoICS</i></p> <p><i>Project Director, MoFE</i></p> <p><i>Design and Supervision Consultants</i></p> |
| ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT | | | |
| 5.1 | <p>RESETTLEMENT POLICY FRAMEWORK</p> <p>Adopt and implement a Resettlement Policy Framework (RPF) for the Project, consistent with ESS5.</p> | A RPF has been prepared, disclosed and consulted upon. Implement the RPF throughout Project implementation. | |

| MATERIAL MEASURES AND ACTIONS | | TIMEFRAME | RESPONSIBLE ENTITY |
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| 5.2 | <p>RESETTLEMENT PLANS</p> <p>Prepare, Adopt and implement a resettlement action plan (RAP) for each activity under the Project for which the RPF requires such RAP, as set out in the RPF, and consistent with ESS5. RAP for other subprojects including GC road will be prepared as per the project RPF.</p> | Adopt RAPs for each sub-project before invitation for bids, and implement the RAPs before commencement of works. | <p><i>Project Director, DoR-DCID</i></p> <p><i>Project Director, MoFE</i></p> |
| ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES | | | |
| 6.1 | <p>BIODIVERSITY RISKS AND IMPACTS</p> <p>a) For BG Road: Conducted a Biodiversity assessment, including Critical Habitat Assessment as part of the ESIA and measures integrated into the ESMP.</p> <p>b) implement wildlife and forest management measures as proposed in ESMP of the BG Road, wildlife/roadkill monitoring, construction of wildlife crossing, installation/reinstallation of fencing, compensatory planting and community awareness raising.</p> <p>c) For GC Road: Conduct a biodiversity assessment, including a critical habitat assessment, and prepare a biodiversity management plan as appropriate following the mitigation hierarchy as part of the comprehensive ESIA for GC Road. If offset is required, this will be included in the biodiversity management plan.</p> | <p>a) ESIA/ESMP including biodiversity assessment and CHA disclosed and consulted upon.</p> <p>b) Throughout Project implementation.</p> <p>c) During detailed design phase of GC Road but prior to the procurement of works</p> | <p><i>Project Contractor(s) and Sub-contractor(s),</i></p> <p><i>Design and Supervision Consultants</i></p> <p><i>Project Director, DoR-DCID</i></p> <p><i>Project Director, MoFE</i></p> |
| ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES | | | |
| 7.1 | <p>INDIGENOUS PEOPLES PLANNING FRAMEWORK</p> <p>Adopt and implement an Indigenous Peoples Planning Framework (IPPF) for the Project, consistent with ESS7.</p> | <p>An IPPF has been prepared, and this will be consulted, finalised and redisclosed by completion of project appraisal.</p> <p>If required, prepare, and disclose the IPPs in accordance with IPPF prior to issuance of bids for the sub-projects/activities, and thereafter implement the IPPs throughout the project implementation.</p> | <p><i>Project Director, DoR-DCID</i></p> <p><i>Project Director, MoFE</i></p> |
| 7.2 | <p>INDIGENOUS PEOPLES PLAN</p> | Prior to commencement of works, | <i>Project Director, DoR-DCID</i> |

| MATERIAL MEASURES AND ACTIONS | | TIMEFRAME | RESPONSIBLE ENTITY |
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| | Prepare, Adopt, and implement an Indigenous Peoples Plan (IPP) [for each activity under the Project for which the IPPF requires such IPP], [as set out in the IPPF,] [and] consistent with ESS7. | Adopt the IPP prior to the carrying out of any activity that requires the preparation of such IPP. Once adopted, implement the respective IPP throughout Project implementation. | <i>Project Director, MoFE</i> |
| ESS 8: CULTURAL HERITAGE | | | |
| 8.1 | CULTURAL HERITAGE RISKS AND IMPACTS For GC road, Green resilient urban bridge, and green highway corridor investments, assess risks and impacts on cultural heritage due to the improvements and incorporate and implement management measures including chance finds in the ESMP, in consistent with ESMF and ESS8. | Before commencement of works, Adopt the CHMP, and thereafter implement the CHMP throughout Project implementation. | <i>Project Director, DoR-DCID</i> <i>Project Director, MoFE</i> |
| 8.2 | CHANCE FINDS For BG road, implement the chance finds procedures, as per ESIA of the sub-project. For GC road, the chance finds procedures would be implemented based on the finding of ESIA. | Before implementation of subprojects and implement it throughout subproject implementation. | <i>Project Director, DoR-DCID</i> Project Contractors(s) and Sub-contractor(s) |
| 8.3 | CULTURAL HERITAGE MANAGEMENT PLANS: If required, prepare, and implement Cultural Heritage Management Plans consistent with the ESMF and requirements of ESS 8 (but not required for BG road). | When required, before implementation a subproject and Implement CHMP throughout subproject implementation. | <i>Project Director, DoR-DCID</i> <i>Project Director, MoFE</i> Project Contractors(s) and Sub-contractor(s) |
| ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE | | | |
| 10.1 | STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION Adopt and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable, and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation. | A SEP has been prepared and will be disclosed by the completion of project appraisal; and thereafter implemented throughout the Project implementation | <i>Project E&S Specialists, DoR-DCID</i> <i>Project E&S Specialists, MoICS MoFE</i> |
| 10.2 | PROJECT GRIEVANCE MECHANISM Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10. | Within thirty (30) days after project effectiveness and thereafter implemented throughout Project implementation. | <i>Project E&S Specialists, DoR-DCID</i> <i>Project E&S Specialists, MoICS MoFE</i> |

| MATERIAL MEASURES AND ACTIONS | | TIMEFRAME | RESPONSIBLE ENTITY |
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| | The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner. | | |
| CAPACITY SUPPORT | | | |
| CS1 | <p>Based on E&S Capacity Assessment, the following types of training will be provided to the relevant target groups, such as PCU staff, stakeholder community, project workers, consultants, contractors, sub-contractors. The trainings will be delivered by qualified consultants/specialists/trainers to be hired by the Project:</p> <ul style="list-style-type: none"> • E & S Screening • Preparation and implementation of ESIA and ESMP • Stakeholder engagement • Environmental and social Management of construction impacts • Environmental and social Management of labour camps • Implementation of LMP • Assessment and management of GBV • Code of Conduct, Occupational, Community Health and Safety • emergency preparedness and response <p>Additionally, the following training will be provided to DoR-GESU/DCID staff on</p> <ul style="list-style-type: none"> • Issues of RoW land acquisition and involuntary resettlement, • Issues of Indigenous people, vulnerable and disadvantaged people and about Free Prior Inform Consent (FPIC), • Traffic and road safety, • Bioengineering training course, • Exposure visits to wildlife crossing, roadkill prevention and monitoring and slope stabilized areas, • Natural habitat and biodiversity training course, • Consultant Procurement and Contract Management <p>Exact nature of training and the target group will be determined upon need assessment. Other training needs will be identified during project implementation.</p> <p>Similar training to the local stakeholders (community members, project workers, members of community user committee) of BG road and GC road, green resilient urban bridge, and green highway corridor concept and strategy.</p> | Throughout project implementation. | <p><i>Project Director, DoR-DCID</i> <i>Project Director, MoICS</i> <i>Project Director, MoFE</i> <i>Design and Supervising Consultants</i></p> <p><i>Project E&S Specialists, DoR-DCID</i></p> <p><i>Project E&S Specialists, MoICS</i></p> <p><i>Project E&S Specialists, MoFE</i></p> |

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