



Government of Nepal
Ministry of Physical, Infrastructure & Transport
Department of Roads
Chakupat, Lalitpur

Department of Road
Patandhoka, Lalitpur



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Date July 8, 2019

Ref. No.

To,
All Deputy Director Generals
All Superintending Engineers
All Project Directors
All Project Managers
All Senior Divisional Engineers
All Engineers, Department of Roads

Subject: Online Human Resource Survey

I would like to thank you for your continuous engagement and service to the Department of Roads (DOR). I am pleased to inform you that, in collaboration with the World Bank, we have successfully completed the implementation of the Bridge Improvement and Maintenance Program Phase-1 (BIMP-I) in July 15, 2017. With appreciation of your contribution and commitment, we have now launched the Second Bridge Improvement and Maintenance Program (BIMP-II) from support of the World Bank. The five-year Program became effective on December 3, 2018 and closes on July 15, 2023.

During the closure of BIMP-I (in March 2017), the World Bank in collaboration with the DOR had piloted a survey for DOR's human resources to better understand some of the key concerns and challenges faced by the Department's employees. With the success of the pilot survey, the Bank with support from DOR is now launching an 'Online Employee Survey' widely across the Department. Every officer will be sent an e-mail with detail procedure for participation in this survey.

The main aim of the survey is to evaluate current working condition of the DoR staff and to develop better understanding of some of the challenges being faced by them. Individual response of this survey will be kept confidential by the World Bank Survey team and the findings will be presented to Department of Roads or Ministry of Physical Infrastructure and Transport.

Thanking You.

(Keshab Kumar Sharma)
Director General
Department of Roads